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P A R A M O U N T

2023

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THURSDAY, FEBRUARY 23, 2023

Paramount awarded large EPA grant for air quality monitoring

Paramount has been awarded \$319,754 by the U.S. Environmental Protection Agency (EPA) for the City’s community air quality monitoring program, which measures possible pollutants from various metal-related businesses and ensures that they are not emitting toxins into the air at harmful levels. This new funding will cover program costs for two years.

Twenty entities in California received similar EPA grants, but Paramount was the only municipal recipient.

In late 2016, the South Coast Air Quality Management District (SCAQMD) launched “the most extensive hexavalent chromium air monitoring program in the world” in Paramount due to the discovery of spikes in levels of this metal in the air. After an aggressive clean-up effort, the agency discontinued monitoring in 2021 when hex chrome levels had been “low and stable” for an extended period.

During that five-year span, the City of Paramount dedicated an unprecedented amount of time, energy and resources to meeting the air quality issue head on. Crucial partnerships were formed, and transparent public communication policies were followed during the highly successful remediation. Accordingly, SCAQMD recognized Paramount with its Model Community Achievement Award.

Despite this success, the Paramount City Council made the decision to maintain funding for air monitoring as a continuing commitment to community health and safety. Another year of testing yielded very positive results. Samples taken every six days showed that Paramount’s reading averaged 0.2 nanograms (ng), far below the SCAQMD acceptable level of 1.0 ng. All testing results can be found on the SCAQMD website at aqmd.gov and at ParamountEnvironment.org.

With this latest grant, the EPA has recognized the value and significance of Paramount’s ongoing air monitoring and the City’s determination to protect the health of the community.



PULSE BEAT

PARAMOUNT CHAMBER OF COMMERCE

15357 Paramount Boulevard
Paramount, California 90723
Telephone: 562-634-3980
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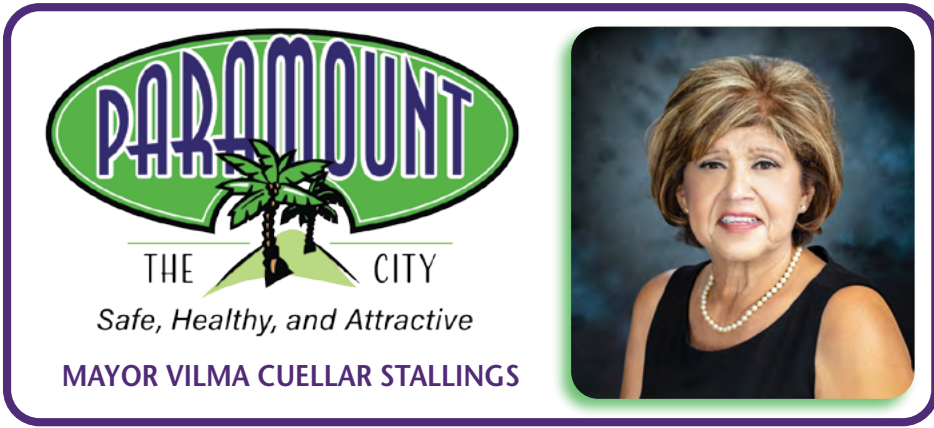
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From the Mayor's Desk



Happy New Year, Paramount!

On behalf of my fellow Paramount City Council members and our City staff, I want to wish everyone a happy 2023. We hope it is a good, positive year for all.

Paramount is a special place with a strong community of neighbors who always bond together to make the City the best it can be. We thank everyone for your involvement and support. It's always my great pleasure to share our local news with you each month here in the Pulse Beat.

Always remember: #WeAreParamount!

Looking back

As we close out 2022, I reflect on the many wonderful memories our community has shared this past year, and I look forward to the new ones we will create in the new year.

Be sure to take a visual tour of Paramount 2022 by visiting our Photo Library at cityofparamount.smugmug.com.

Mayor's Award: artist Candace Galvan

At the December 13 City Council meeting, I presented the latest Mayor's Award of Excellence to artist Candace Galvan (*please see page 5*).

Paramount has a large public art collection with 65 pieces all over town. Our public displays include quite a few murals, many of which decorate utility boxes on city streets, taking something dull and making it beautiful.

Candace has been one of the most productive artists in the City program, starting in 2006 and completing dozens of projects. Her work can also be seen all over Southern California, with more than 150 projects.

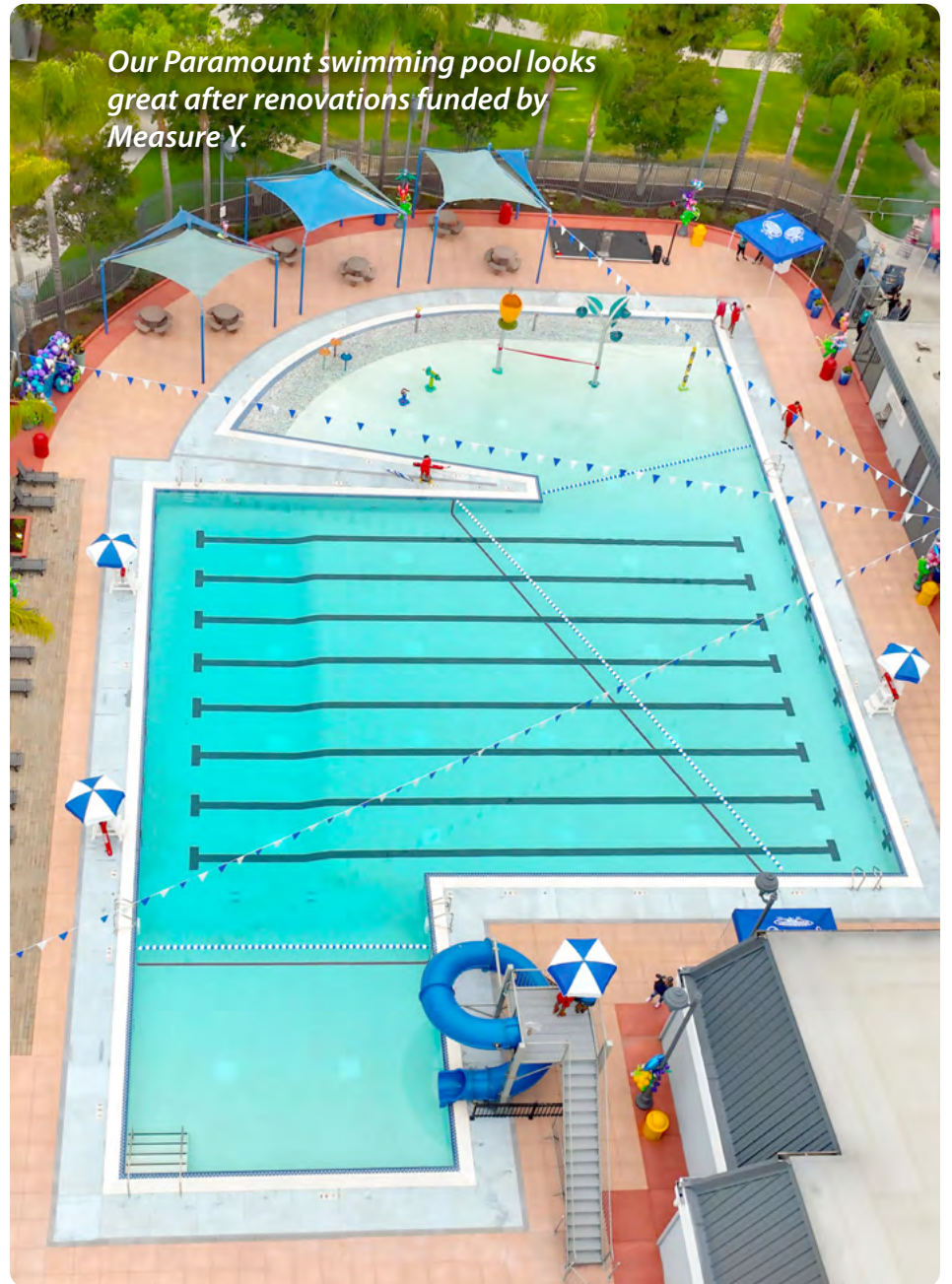
She says Paramount is her favorite place to paint because the community is so appreciative and friendly. People stop by while she's working to bring water and snacks and ask if she needs anything.

Regarding the importance of public art, Candace noted that it produces many emotions in viewers and makes the world a more colorful place.

She has certainly brought color and beauty to our City and has brightened the daily lives of our residents. So I was grateful to give her this award. Some of her fine work in Paramount is shown below.



Candace comments: "I fell in love with art at age 13 after an accident left me in the hospital for a few months. My sole activity was drawing and painting, so I started illustrating everything I could—and I've been doing so ever since! I have a Fine Arts BA and did post-graduate studies in computer graphics and animation. I worked as an art director for software game developers and commercials. In the late '90s, I switched to freelance mural painting, so I was able to spend more time with my young kids. I've had the privilege to paint many electric boxes, restaurants, freeway overpasses and several large-scale murals in residential, park and public areas for cities located across Southern California."



"Measure Y at Work" webpage

Measure Y was an initiative on the ballot for Paramount voters in March 2020 to authorize a ¾-of-one-percent increase in local retail sales tax in town. This critical, but stable, source of income would be reserved specifically for City services.

That additional revenue can *only* be used for Paramount programs and services, and never be taken by the County or State. It was overwhelmingly approved by more than 70% of voters.

Since enactment in July of 2020, the City has received \$14.2 million in Measure Y funding. Your tax dollars have been hard at work ever since. The City pool renovation shown above is just one of many worthwhile projects funded by Measure Y.

We have created a new page on our website to showcase programs, services and scheduled projects made possible by the voter-approved initiative; visit paramountcity.com/community/measure-y-at-work.

Grant funds for small businesses

Here's a reminder that the City has a grant program to provide small businesses up to \$20,000. These are one-time grants that do not need to be repaid for businesses located in Paramount with 20 employees or less that have been impacted by COVID-19.

These are City funds received from the federal government through the American Rescue Plan Act of 2021. The program runs until the funds are gone, on a first-come, first-served basis. Learn further details, and apply, in a story in the newsfeed at paramountcity.com.



Take down your holiday lights

The City has an ordinance related to the display of exterior winter holiday lights for residential properties that says such lights must be removed by January 15.

"Holiday lights" are defined as a string of lights commonly associated with the holiday season that contains multiple- or single-colored or clear light bulbs that are attached to a structure. Only residential properties are affected.

The ordinance was passed years ago in response to concerns voiced by residents about keeping our neighborhoods attractive. The City appreciates everyone's cooperation.



City Council

PHS Varsity Cheer recognized



The captains of Varsity Cheer at Paramount High School led the December 13 City Council meeting in the Pledge of Allegiance. The squad is made up of a remarkable group of volunteers who work many City events. In February, they will be the first Cheer team in school history to compete at the National High School Cheerleading Championship, the most prestigious competition of its kind in the country. The competition takes place at the ESPN Wide World of Sports in Orlando, Florida.

Fall special event volunteers celebrated



At its December 13 meeting, the Paramount City Council recognized the many organizations that volunteered at the City's special fall events – the Halloween Festival, Veterans Celebration, and Seniors Thanksgiving. Representatives from many of the Paramount High School groups attended the meeting. Those groups were: The ASB, Boys Soccer, Boys Wrestling, Cheer, The Corsairs, Girls Volleyball, Girls Wrestling, The Interact Club, JROTC, The Leos Club, The Mental Health Awareness Club, and Raices Unidas.

More fall event volunteers



Other volunteers who worked the fall events from businesses and organizations were 1660 PHIT Volunteers, Candy 4 Less, Kindred Hospital, LA Kings Iceland, The Lions Club, Manta Paint, MUSA, Paramount Historical Society, PJAA, PYSO, Suitable Solutions, Uni-America Insurance, Volunteers of America, The Women's Club, World Energy, and World Financial Group.

Halloween Home Decorating Contest



Winners and judges of the City's Third Annual Halloween Home Decorating Contest were recognized at the December 13 meeting. First-place winners the Martinez Family attended along with judges April Villanueva, Susie Yanez, and Margaret Mondragon

Mayor's Award of Excellence



At the December 13 City Council meeting, Mayor Vilma Cuellar Stallings presented the latest Mayor's Award of Excellence to artist Candace Galvan for her contributions to the City's public art collection. To learn more, see this issue's "From the Mayor's Desk" column (page 3). From left: Vice Mayor Isabel Aguayo, Councilmember Annette C. Delgadillo, Mayor Cuellar Stallings, Galvan, Councilmember Peggy Lemons, and Councilmember Brenda Olmos.





Public Safety

Public Safety now on Facebook

The Paramount Public Safety Department has launched a Facebook page where you will find information about events, programs, and other services.

Follow it at facebook.com/paramountpublicsafety.

Please keep in mind that the Facebook page is informational only. To report crimes, see the following:

Report crimes directly

You are the eyes and ears of our Paramount community. The entire Paramount Public Safety team relies on you to report any violation that you see in our City.

If you see something, say something! Help us respond to crimes quickly and hold violators accountable by reporting all violations directly to the Los Angeles County Sheriff's Department.

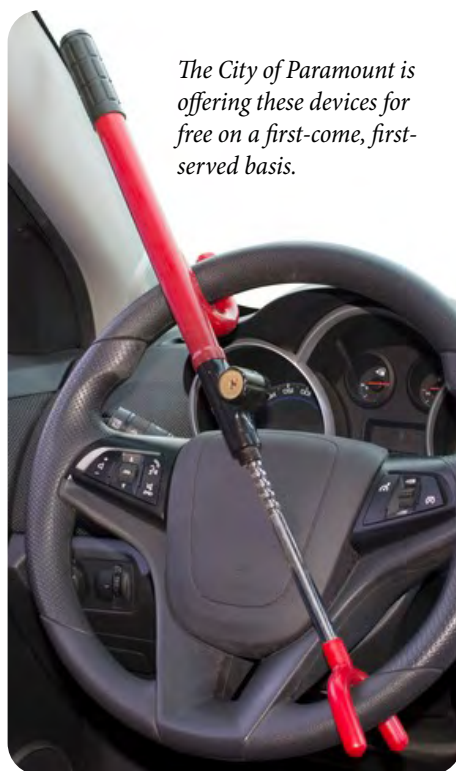
Do not report crimes in progress on social media platforms or apps. Even if Sheriff's deputies aren't able to catch the perpetrator in the act, they can still use the information provided to share with other units in the field who may be able to track them down.

Help us keep Paramount safe by reporting crimes at once to the Paramount Sheriff's Station at (562) 220-2002 or the Lakewood Station at (562) 623-3500. Dial 911 for emergencies.

Get your free anti-theft steering wheel lock

Many Paramount residents are eligible to receive an anti-theft device for free. The City of Paramount is funding steering wheel locks for owners of the following vehicles:

- Chevy Exp. Van 2000–2006
- Silverado PU 1993–2006
- Suburban 1993–2005
- Tahoe 1998–2005
- Dodge RAM PU 1991–2006
- PU F150/250/350 1995–2008
- Honda Accord 1990–2012
- Honda Civic 1988–2010
- Nissan Altima 1984–1994
- Maxima 1990–2000
- Sentra 1991–1996
- Ford Econoline Van 1994–2007
- Toyota Camry 1987–2014
- Toyota Corolla 1993–2010
- Kia vehicles 2011–present
- Hyundai vehicles 2016–present



The City of Paramount is offering these devices for free on a first-come, first-served basis.

Eligible residents will receive one device per vehicle at the Sheriff's Station, 15001 Paramount Blvd., Monday through Sunday from 7:30 a.m. to 9 p.m.

Provide a driver's license or photo ID, proof of residency (such as a utility bill) and proof of vehicle ownership/registration. These devices are available on a first-come, first-served basis while supplies last. For more information, call (562) 220-2002.



WORKS

PARAMOUNT WORKS is a mobile phone app that can be used to report a variety of issues around town, including graffiti, potholes, abandoned shopping carts, streetlight outages, debris on the road, dumping, illegal fireworks and air quality and storm water violations—and more.

It's also a way to alert the Public Safety Department about your concerns. Here's a typical community policing success story:

The Department received an anonymous tip through the app about a homeless individual squatting inside a vacant property.

According to the complaint, the individual was harassing people and making them feel unsafe as they walked by.

The City's Special Assignment Team investigated. That same day, a Sheriff's deputy went to the location and arrested the individual for possession of narcotics.

This is a great example of community public safety involvement and quick response. Get and use the **PARAMOUNT WORKS** app! Get it on the App Store or from Google Play.

"Special Alert" notifications

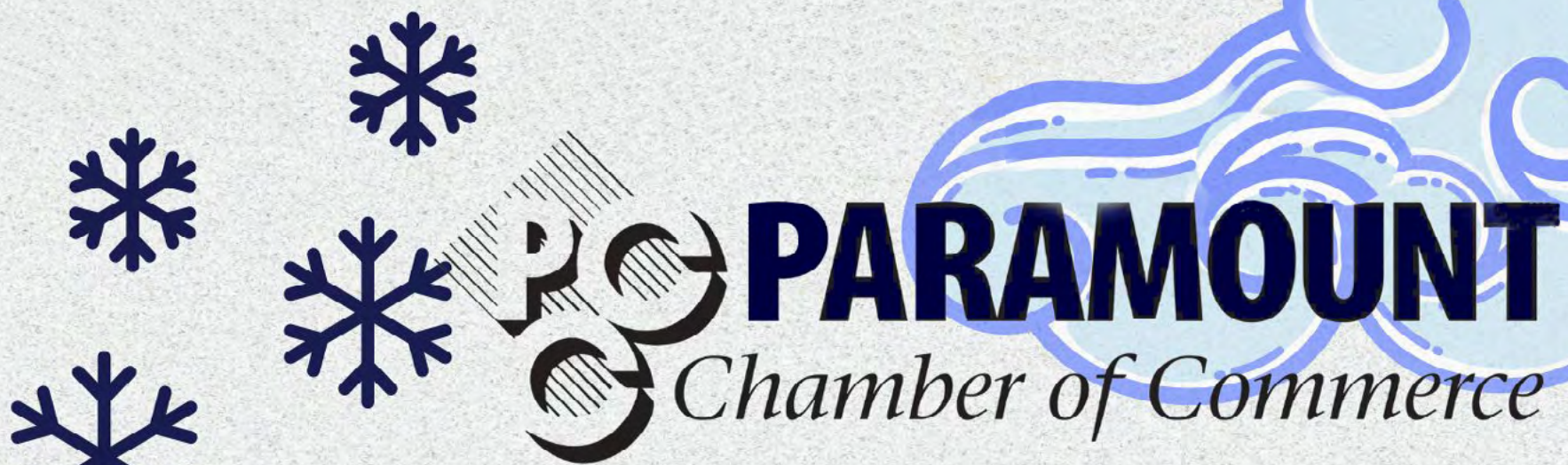
The Los Angeles County Sheriff's Department has a "Special Alert" program for residents to let the Department know about individuals living in their home who have intellectual, mental or physical disabilities that might require special considerations in the event that law enforcement officers interact with these individuals.

By volunteering this information, residents give law enforcement officers who might be responding to a call for service valuable knowledge in deciding how to best approach a situation and determine what resources are needed.

Register online at lasd.org/specialalert in English or Spanish or fill out a form available at the Paramount Sheriff's Station, 15001 Paramount Blvd. The information is entered into the Department's computer dispatch system, and deputies will receive details when responding to a specific address. This information will not be used to enforce laws against any of those involved.

To learn more, please contact the Paramount Public Safety Department at (562) 220-2002.





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This is your chance to see and enjoy the newly renovated *LA Kings Iceland at Paramount*, one of the most iconic ice skating facilities in the United States. Shown at the left is the ribbon-cutting ceremony on October 26, 2022.

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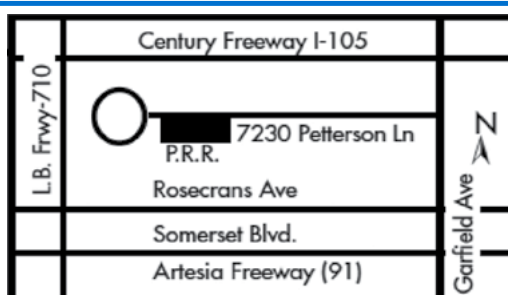
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BUSINESS CORNER

How to recruit great employees in a tough labor market

By Ross Mudrick, Business News Daily Staff (businessnewsdaily.com) - Updated December 13, 2022

This article is for business owners, HR teams and managers who are hiring now or plan to grow their staffs. The labor market is tight, which means you need to use smart hiring strategies. Employers need to be more proactive and intentional to recruit top talent. Applicants value a simple and transparent hiring process so they can understand the responsibilities and compensation of the job before they apply. To attract the best candidates, sometimes employers need to look in unexpected places and rethink what they're offering.

Hiring talented employees is always difficult, but it's especially hard right now. With persistently low unemployment rates, a surge in unionization, and the lingering effects of the "Great Resignation," it can feel like quality applicants hold all the cards.

The best employees are going *somewhere*, though. By creating an accessible application and hiring process, you can still attract great talent. You can also minimize the need for new hires by retaining your existing employees and promoting from within. Read on to learn more about how to navigate such a competitive labor market.

A CHALLENGING LANDSCAPE

The COVID-19 pandemic and its aftereffects fundamentally reshaped the relationship between employers and employees. First came the Great Resignation, with the national quit rate reaching a 20-year high in fall 2021. Next came "quiet quitting," with employee engagement falling to 10-year lows. Meanwhile, after decades of declining unionization, the power of organized labor is growing again.

All these trends point to one thing: Job seekers hold the upper hand. Though it can be tempting to believe that these are temporary changes, most business leaders don't foresee an imminent reprieve.

The new hiring landscape is not only frustrating; it's also expensive. The Society for Human Resource Management estimates that it costs a business nearly \$5,000 for each new hire. Given this cost, businesses simply cannot afford to get hiring wrong.

MASTERING THE HIRING PROCESS

Hiring is no longer as simple as posting a job description and hoping for the best. Today, companies must think strategically about a number of factors, including what they're saying through their job postings, where they're posting ads, and how to comply with the law in interviews.

JobSage recently surveyed 1,000 full-time workers and 400 hiring professionals to understand the hiring process today, yielding common mistakes that firms can avoid. Here are some of the key insights the survey uncovered:

- The two most common pet peeves for job seekers were failing to publish a position's salary and expecting multiple years of experience for an entry-level job. Employers may be shrinking their hiring pools by making these mistakes.
- The two phrases that showed job seekers that the company might have unrealistic expectations were "fast-paced environment" and "work hard, play hard." If companies use these terms, they should understand that they may be turning off applicants who value work-life balance.
- More than half of workers said the hiring process takes too long. Companies should push themselves to hire efficiently and remember that applicants who are left waiting may move on to other opportunities.

Communication throughout the process is key. Even if applicants are very interested in the opportunity, they aren't likely to wait around if they don't know when a decision will be made. Just as an applicant should write a thank-you note after an interview to demonstrate continued interest, companies can drop a quick note to the best applicants to let them know that the interest is mutual and to update them if the process is delayed.

Even the best-intentioned human resources policies are only as effective as their implementation. Consider investing in top-of-the-line human resources software so you can follow hiring practices closely and use data to proactively identify ways the practices are not having their intended effect.

SHOW YOUR VALUES

Ethena, a compliance training platform, offers a case study on how to get the hiring process right. In 2021, the company announced a clear and transparent pay formula for engineers. It resulted in an immediate spike in applications, with more than 70 percent of applicants citing pay transparency as a key factor in their decision to apply for or accept the position. In less than a year — a year when many others were struggling to hire — Ethena's head count grew 35 percent.

Roxanne Petraeus, founder and CEO of Ethena, believes the company's pay-transparency decision sent a powerful signal to applicants. "It shows applicants that we don't have an adversarial relationship with our employees," Petraeus said. "That includes the hiring process and setting their initial salary, but it also shows them that, if they're hired, they'll be evaluated with a degree of objectivity and they will know what to expect in terms of salary progression."

Ethena was ahead of the game. In November 2022, New York passed a new pay-transparency law requiring all job ads to list a salary range—a move Petraeus applauds. But she said companies should focus not just on complying with the law but also following its spirit.

"It's good for morale and for the bottom line for everyone to be on the same page," Petraeus said. "People talk about salaries anyway, so companies should try to get out ahead of that and have an open and transparent conversation."



FOCUS ON WHAT EMPLOYEES VALUE

Industry-leading companies will always be able to outbid for employees who are focused primarily on total compensation, so startups and smaller enterprises shouldn't plan on winning bidding wars. However, smaller and more nimble companies can offer something that can be more difficult for their larger competitors to provide: flexibility.

As you consider the perks you use to lure potential employees, look for low- or no-cost benefits that employees may value highly. Employees who have grown accustomed to working from home may want to maintain that arrangement. Parents may want to take personal time in half days to attend school events without expending an entire day. Staff may want to work on cross-departmental projects to learn and grow or have a guaranteed opportunity to meet directly with company leadership to express their ideas and concerns. Employees who are thinking about retirement may want to know that their benefits package is managed by one of the expert provider firms.

In discussions with applicants, stress that you see the hiring process as a conversation rather than an offer to be accepted or declined, and encourage them to think creatively about and ask for what truly matters to them. You may not be able to give them everything they want, but at a minimum, it may remind them that working for a more entrepreneurial company can mean more flexibility and a greater focus on their needs.

LOOK INWARD

Oftentimes, employers look outward when hiring when they could be looking at their existing talent pool instead. Your business may have junior employees who are well suited for development and promotion.

Though the stereotype is that Gen Z and young millennials jump from job to job, Ryan Jenkins, co-author of *Connectable: How Leaders Can Move Teams From Isolated to All In* (McGraw Hill, 2022) and founder of LessLonely.com, said that doesn't need to be the case.

"When it comes to attracting, retaining and engaging young workers, the answer is connection," he said. "Employers have to create environments, whether in-person or remote, where workers feel seen, heard and valued. When you do that, job performance improves by 56 percent."

In the right environment, young employees can even become assets for recruitment. "Workers are 167% more likely to recommend their employer when they feel connected to their colleagues," Jenkins said.

Focusing on improving employee retention rates, not just among junior employees, can be a smart strategy. A Work Institute study found that three-quarters of employee turnover is due to preventable causes and that the No. 1 reason employees leave is for career development. With this in mind, give your highest achievers, and indeed all employees you want to stick around, opportunities to sharpen their skills and move up the ladder.

When an employee asks for a raise or a new title, remember that saying "no" may necessitate replacing them, thereby creating new costs that far exceed the request. However, Jenkins stressed that money is not the only factor in keeping employees happy; it can be just as important to create and maintain the kind of culture that makes employees want to stay. "When individuals have a strong sense of belonging and connection at work, they have 313% less intent to quit," Jenkins said.

Another way to keep employees satisfied is to ensure that human resources functions, including payroll and benefits administration, are efficient and reliable. Working with a top-tier professional employer organization can be a cost-effective way for smaller companies to handle these tasks. When employees do leave, find out why by conducting an exit interview.

HIRING IS HARD—BUT IT'S NOT IMPOSSIBLE

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madamepompadour.com

Dog & Cat Grooming
Local Pick-up & Delivery
All Breeds & Sizes

(562) 408-6145




WARD PROPERTIES

16311 Garfield Ave., Paramount, CA 90723

Rose C. Towe

562.633.2300 • Fax: 562.633.2345
wardprop.com • Rose@wardprop.com



Trusted janitorial services for nearly 60 years

- Complete janitorial services
- Post-construction cleanup
- Safe, effective disinfecting services



CLEANTIME
Building Maintenance Co.
562-421-2010

3450 E. Spring St., Ste.101 • Long Beach, CA 90806
cleantimejanitorialservices.com

FENICO
PRECISION CASTINGS

562-634-5000 • 800-634-5000
fenicocastings.com • stran@fenicoinc.com

7805 Madison St., Paramount, CA 90723-4220



PARAMOUNT
Chamber of Commerce

Dora Sanchez, Member Services Director

15357 Paramount Blvd. • Paramount, CA 90723
paramountchamber.com • **562-634-0891**



Paramount American Legion
Post #134

★ *Serving our veterans since 1923* ★
Business meeting every second Tuesday of the month at 6 p.m.



7550 Somerset Blvd., Paramount, CA
"Canteena" open daily at 1 p.m.
Hall for rent—call for a quote at:
562-788-7352



SHOP Local
PARAMOUNT

When you shop in Paramount, part of what you pay stays here. Sales taxes help fund our parks, law enforcement, street maintenance and other important local services and programs. Paramount has more than 900 businesses to supply all your shopping needs. Invest in our future—shop local!



AMERICA'S SBDC CALIFORNIA
LOS ANGELES NETWORK



Contact: Brad Pollak

LONG BEACH CITY COLLEGE
Small Business Development Center
4900 E. Conant St., Bldg. O-2, Suite 108
Long Beach, California 90808
562-938-5100
longbeachsbdc.org

Paramount Chamber of Commerce

MEMBER-TO-MEMBER DISCOUNTS

As a Paramount Chamber of Commerce member, these discounts are extended to you by your fellow members.

Attorney & Legal Services

Lerma Law Office (562-272-4353):
15% discount on initial retainer fee or flat-rate service.

Automotive

Herald's Garage (562-633-2136):
15% discount on labor and a free engine light reset.

Communications

Transcom Telecommunications
(562-630-1200, ext. 221): 10% off equipment (business phone services).

Contractors

Jones Scaffold Co. (800-266-3864):
10% off net rental of scaffold equipment.

Financial Services

SG Tax Services (562-630-4004):
\$25 off tax preparation for Chamber members and their employees.

Vicky Professional Services
(562-634-1178): 20% off bookkeeping and accounting service.

Flowers

Diana's Flowers (562-529-5045): Free local delivery and free balloons.

Funeral Services

Palacios Funeral Home (562-972-5429):
5% off services.

Hotels & Motels

Embassy Suites Hotel (562-861-1900):
15% off best available room rate (subject to availability). Ask for "Chamber rate."

Janitorial Services

Miranda General Cleaning (562-644-5411):
10% discount.

Medical

Clínica Médica Hispana (562-630-1991):
25% discount.

Plumbing & Heating

Downey Plumbing, Heating & Air Conditioning
(562-861-1234): 10% off HydroJet service and/or 10% off material.

Printers

Source Graphics, Inc. (562-408-2734):
10% discount on all printing.

Real Estate

GM Properties (562-696-0200): 5% of gross commissions on closed deals will be sent to the charity of our choice in your name. Ask for Matt.

Penta Pacific Properties (562-699-1922):
Free market value opinions on commercial and industrial properties.

Restaurants

Café Corleone (562-408-6100):
10% discount on all food purchases.

Casa Adelita (562-408-2360):
10% off (may not be combined with other specials).

Casa Gamino (562-634-6225):
10% discount on food purchases.

Delfin Seafood & Market (562-630-1928):
10% off any order.

El Compa Restaurant (562-630-1068):
10% discount on all food purchases.

El Sinaloense Restaurant (562-363-3011):
10% off on food purchases.

El Peri Sushi Restaurant (562-408-0459):
10% off on food purchases over \$10.

Gus's Deli, BBQ & Grill (562-630-2802):
10% off all food purchases.

Mariscos Alas (562-633-1348):
10% Chamber member discount. 15% discount for law enforcement & City employees.

Mariscos El Perihuate (562-408-1661):
10% off on food purchases over \$10.

Mariscos Sol y Mar Restaurant (562-633-1348)
10% off on food purchases.

Pika Tortas Ahogadas (562-529-5787):
10% discount on all regular-priced food items (excludes combo deals).

Smoke & Fire Social Eatery (562-363-3109):
10% discount on food items.

Tacos El Guero Gil: Free agua fresca & rice with a minimum purchase of 4 tacos.

Wellness & Health

Enagic (562-833-3823):
Free ionized alkaline water.

Wholesalers & Distributors

Rayvern Lighting Supply, Inc. (562-634-7020):
5% off fixtures and ballast orders (commercial distributor of lighting and fixtures).

To add your business to this section, please call the Paramount Chamber of Commerce for information:

562-634-3980

PULSE BEAT

A monthly publication of the
Paramount Chamber of Commerce

15357 Paramount Boulevard
Paramount, CA 90273

562-634-3980 • paramountchamber.com

Serving the community since 1947

Executive Director: **Barbara Crowson**

Read by more than 20,000 residents
and business owners in Paramount

Layout & design: **Danmark Associates**

EMPLOYMENT OPPORTUNITIES

SKILLED LABOR OPPORTUNITIES—SkillsetGroup currently has these positions available for first, second and third shifts: Machine operator, sanitation, loading & unloading, forklift drivers, production line, and order pulling. Come in and apply today! SkillsetGroup actualmente tiene aperturas para puestos disponibles para Primer, Segundo y Tercer turno. ¡Ven y aplica hoy! Call us at **866-375-3094** or use Instagram (@skillsetgroup) or Facebook for weekly updates. 7300 Alondra Blvd., Suite 202, Paramount, California 90723.

FULL-TIME SEAMSTRESS—5-Star Interior Services, Inc., needs full-time seamstress with drapery-making experience. Call Kelly at **818-845-4518**.

CLEANING SERVICE JOB (Persona para limpiezas)—Nature Cleaning Services. Please call Yolanda Monday through Friday at **562-500-2284**.

HOFFMAN PLASTICS COMPOUNDS is hiring. Call for more information at **562-634-9973**. 16616 Garfield Ave., Paramount CA 90723.

To place an ad, call the Chamber at 562-634-3980.

MULTI-CHAMBER NETWORKING EVENT MIXER & GAME NIGHT



LA KINGS

Pre Game Networking Mixer in the City View Terrace with a Cash Bar

TICKETS

- 300 Level - \$30 (originally \$42)
- 200 Level - \$64 (originally \$82)
- 100 Level - \$80 (originally \$108)

Tickets available only at Fevo.me/chamber

Access using LA Kings App. Tickets will be sent to your app 24 hrs before the game.

Tickets must be purchased by 3-14-23



LA KINGS



CALGARY FLAMES

CRYPTO.COM ARENA

1111 S. FIGUEROA ST., LOS ANGELES, CA 90015

MONDAY, MARCH 20

6 PM NETWORKING / GAME STARTS AT 7:30



FOR MORE INFO: WWW.PARAMOUNTCHAMBER.COM
OR CALL (562) 634-3980



Animal control services for the City of Paramount are provided by the Southeast Area Animal Control Authority (SEAACA). SEAACA reunites lost pets with their owners, removes dangerous animals and reptiles and houses lost or unwanted animals.

The Paramount Municipal Code lists a number of animals that residents are not allowed to keep as pets. These include: poultry, fowl, sheep, goats, horses, donkeys, other beasts of burden, wild animals (like monkeys) and dangerous reptiles.

Contact: (562) 803-3301 • 9777 SEAACA Street, Downey, CA 90241



7TH ANNUAL
**WOMEN'S FIRE
 PREP ACADEMY**
 FEBRUARY 25, 2023

ARE YOU READY?

Open to any woman 18 years of age or older, this **Women's Fire Prep Academy** is conducted by professional Los Angeles County Fire Department firefighters starts **2.25.23** and meets for six consecutive Saturdays. **Completion 4.01.23.**

Los Angeles County Fire Department Headquarters
 Cecil R. Gehr Combat Training Center, 1320 N. Eastern Avenue,
 Los Angeles, CA 90063

2-25-23
 SATURDAY 7AM TO 5PM

RSVP BY 2-23-23
 REGISTER AT: <https://wfpa-2023.eventbrite.com>
 For more information: Call (310) 419-2115





JANUARY 2023 CityScape

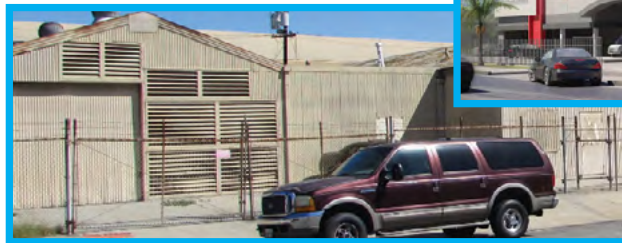
CITY BUZZING WITH BUILDING ACTIVITY

There is a lot of new construction going on around town, often replacing aging and blighted commercial structures, all signs of the strong local economy.

Here are some of the notable developments on the horizon.

1. GO STORE IT SELF-STORAGE PROJECT (15932 MINNESOTA AVENUE)

A 104,630-square-foot, five-story self-storage building in the Central Industrial District. The proposed building will replace six dilapidated warehouses. Construction to begin this year.



2. FUSION FOOD HALL (7340 ALONDRA BOULEVARD)

Will transform the retail portion of Platini Jeans into a food hall. Plans are under review and construction may begin in 2024.

3. TIERRA MIA COFFEE (14318 DOWNEY AVENUE)

Construction continues with drive-through and outdoor patio.



4. KFC (7803 ALONDRA BOULEVARD)

Development of a new 2,100-square-foot Kentucky Fried Chicken restaurant replaces a vacant lot that was most recently an auto body shop. Currently under construction.

5. MCBRAWN USA MACHINERY (15359 ILLINOIS AVENUE)

A 4,297-square-foot, two-story building for use as a machine shop showroom (no manufacturing). Plans are under review and construction may begin in 2024.



6. SENIOR HOUSING PROJECT (16635-83 PARAMOUNT BOULEVARD)

A three-story, mixed-use building with parking on the first floor and senior assisted- and independent-living housing on the second and third floors. Construction to begin this year.

